**Position: Staff Planner – Hazard Mitigation and Climate Resilience**

**Office Location: Lincoln, RI or Hartford, CT (full-time)**

**Apply here:** [**https://www.beta-inc.com/career/staff-planner-hazard-mitigation-and-climate-resilience/**](https://www.beta-inc.com/career/staff-planner-hazard-mitigation-and-climate-resilience/)

Are you ready to take an active role building a climate-resilient future for New England communities? BETA has an immediate opening for a **Hazard Mitigation and Climate Resilience Planner** to join our rapidly growing team with a variety of exciting projects in progress.

The Staff Planner will work on a wide range of projects requiring knowledge of community planning, natural hazard mitigation, and public engagement. Familiarity with best practices in planning for climate resilience and adaptation in the Northeast is a plus. Don’t miss this opportunity to work with and learn from industry-leading planners and engineers while contributing to the success and growth of BETA’s climate resilience practice.

**Main Responsibilities:**  
Our planners develop hazard mitigation and climate resilience plans for communities of all sizes. This individual will contribute to projects including hazard mitigation plans; natural resources, open space, facilities and services, and climate resilience elements of master plans; hazard risk and climate change vulnerability assessments; development of state and federal grant applications; public outreach strategies and initiatives; and more. Day-to-day activities will vary, though most of your work will be office-based. You may be developing a flood mitigation strategy for a Rhode Island community one day and then leading a public meeting in Massachusetts the next. Examples of specific duties include:

* Manage municipal hazard mitigation plans and plan updates, depending on experience and expertise
* Contribute to climate resilience plans, master plans, comprehensive plans, open space and recreation plans, and other projects
* Prepare memos, reports, presentations, and other materials to support planning efforts and public processes
* Communicate directly with clients, including municipal staff and local community stakeholders
* Conduct research and data analysis, such as previous natural hazard damage analysis, assessing local flood risk utilizing available data, and analyzing demographic and building trends
* Develop and facilitate public forums, workshops, and other digital and in-person community engagement events
* Work closely with project managers on complex planning and design projects

Evening events, occasional weekend events, and local travel are required for this position. You must have a valid driver’s license and/or the ability to arrange transportation to meetings in different parts of BETA’s service areas.

**Skills Required:**

Successful candidates for this position will demonstrate all or most of the following:

* Basic understanding of best practices in community resilience, climate adaptation, hazard mitigation, risk assessment, nature-based solutions, social equity, and stakeholder engagement
* Strong research, writing, and communication skills
* Strong design skills, including boards, presentations, and infographics
* Ability to work effectively with a diverse audience of community groups, government officials (especially local elected and appointed officials), and other key stakeholders, in both urban and suburban settings
* Community engagement skills, including with facilitation and public process
* Enthusiasm for interdisciplinary work
* Ability to work independently and manage tasks across multiple projects
* Ability to use GIS effectively is a plus

**Education and Experience:**

* Bachelor’s degree in urban/regional planning, public policy, environmental studies, or related field required and at least one year of relevant professional experience OR
* Master’s degree in urban/regional planning, public policy, environmental studies, or related field

**About BETA:**

BETA Group, Inc., a multi-office engineering, landscape architecture, and planning firm, was established in 1982 and has grown to become a regional leader in the fields of transportation/traffic engineering and planning, civil/site engineering, structural engineering, water/wastewater engineering, landscape architecture, urban design, & planning, GIS/asset management, environmental sciences, and construction services.

BETA has offices in Lincoln, RI; Norwood, Worcester, and Chicopee, MA; Hartford, CT; and Manchester, NH; and employs a staff of engineers, scientists, planners, landscape designers, technicians, and construction managers. BETA is an AA/EOE Employer and offers an exceptional compensation package including accrued vacation, medical, dental, 401k, life insurance, and flexible spending accounts.

BETA is pleased to provide an Employee Stock Ownership Plan (ESOP) to all employees. As a 100% employee-owned firm, we believe this important retirement benefit also recognizes and motivates our team members’ hard work which has allowed BETA to grow and prosper.